



# Kansas City Board of Public Utilities

## Standard Operating Procedure

### Managing Supplier Diversity

| SOPA-180-004

#### 1.00 OVERVIEW

**1.01 Purpose:** KCBPU is committed to providing a fair and equal opportunity to conduct business with suppliers from various backgrounds. Including, but not limited to, certified women-owned businesses, minority-owned businesses and other underrepresented groups.

#### 2.00 PROCEDURE

**2.01 Guidelines:** To be considered diverse, a business must be at least 51% owned by one or more individuals in the below classifications. In addition, the owners must control the management and daily operations of the business.

Classifications include: Minority, Women, Disabled, Lesbian/Gay/Bisexual/Transgender (LGBT), Veteran, or Service-disabled Veteran.

BPU recognizes diverse businesses which have obtained third-party certification from one or more Recognized Certifying Agencies (RCAs):

National Minority Supplier Development Council (NMSDC)  
Women's Business Enterprise National Council (WBENC)  
National Veteran Business Development Council (NVBDC)  
National LGBT Chamber of Commerce (NGLCC)  
Disability: IN

BPU will accept diverse business certifications from other federal, state or local government certifying agencies or programs on a case by case basis.

**2.02 Objectives:**

- To maintain a diverse supplier base that is able to deliver outstanding products and services at competitive rates.
- Foster positive, mutually beneficial, relationships between KCBPU and both the local and diverse business communities.
- Increase BPU's visibility within the underrepresented business organizations, locally and regionally.
- Increase diverse spend annually on a year over year basis.



**2.03 Strategy:**

- Evaluating our sourcing and procurement spend to identify opportunities with local and diverse suppliers.
- Inviting locally-based, small, and diverse businesses to engage in competitive bidding opportunities for both products and services.
- Participating in sponsored events that encourage diversity in the business community.

**2.04 Benefits:**

- Unique perspectives and innovations are brought to market that can enhance products and services, leading to competitive advantages.
- Partnering with smaller, underrepresented businesses, contributes to broader economic growth and development.
- Promotes social equity and community development.

REVISION HISTORY

Prior Version # [Effective Date]	Owner [Author]		Approver	Board Approval Required <input type="checkbox"/> Yes
11-23-2009	Name		Don Gray	
	Title		General Manager	
Current Version # [Effective Date]	Owner [Author]		Approver	
6-15-2024	Name	Becky Aldinger	William Johnson	
	Title	Director Purchasing/Supply	General Manager	
Description of Changes:	Convert IDP 03-400-012 to new SOP template and numbering system.			
Owner Signature/Date			6.13.2024	
General Manager Signature/Date			6.14.2024	