

BOARD INFORMATION PACKET



**Board of Public Utilities
Kansas City, Kansas**

Regular Meeting of

June 3, 2026



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- d. Interim Ethics Administrator Extension Resolution #5327**

Agenda Item #V.....General Manager / Team Reports



BOARD AGENDA

Regular Session June 3, 2026 – 6:00 P.M.

I. Call to Order

II. Roll Call

- ___ David Haley, At Large, Position 2
- ___ Stevie A. Wakes, Sr., District 1
- ___ Rose Mulvany Henry, At Large, Position 3
- ___ Brett Parker, District 3
- ___ Gary Bradley-Lopez, At Large, Position 1
- ___ Chase Cook, District 2

III. Approval of Agenda

IV. Consent Agenda Approvals

- a. Minutes of the Work Session of May 6, 2026*
- b. Minutes of the Regular Session of May 6, 2026*
- c. Personnel Code – Resolution #5326*
- d. Interim Ethics Administrator Extension Resolution #5327*

V. General Manager / Team Reports

- a. Year-end Audit Update – Forvis Mazars
- b. 2025 Annual Audit - Resolution #5328
- c. 2024 and 2025 Single Audit – Resolution #5329
- d. ERC Recovery of Over Recovery for 2025 in 2026 - Resolution #5330
- e. Low Income Rebate - Resolution #5331
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VI. Public Comments

VII. Miscellaneous Comments

VIII. Board Comments

IX. Adjourn

a. Minutes of the Work
Session of May 6, 2026

WORK SESSION MINUTES – WEDNESDAY, MAY 6, 2026

STATE OF KANSAS)
) SS
CITY OF KANSAS CITY)

The Board of Public Utilities of Kansas City, Kansas (aka BPU, We, Us, Our) met in Work Session on Wednesday, May 6, 2026 at 5:00 PM. The following Board Members were present: Brett Parker, President; Stevie A. Wakes Sr., Vice President; Rose Mulvany Henry, Secretary; Gary Bradley-Lopez, Chase Cook, and David Haley.

Also present: Jeremy Ash, General Manager; Angela Lawson, Acting Chief Counsel; Dilini Lankachandra, Senior Counsel; Abbey Frye, Chief Administrative Officer; Leigh Mulholland, Chief Compliance Officer; Andrew Ferris, Chief Financial Officer; Durward (DJ) Johnson, Executive Director Water Operations; Dennis Dumovich, Director of Human Resources; Gabriela Freeman, Director of Customer Care; Jeff Wry, Safety/Security Manager; Dylan Karr, Desktop Support Technician I; Patrick Shannon, Systems Programmer Analyst II; and Rick Hardman, IT Project Manager.

A video of this meeting is on file at the Board of Public Utilities and can be found on the BPU website, www.bpu.com.

Mr. Parker called the meeting to order at 5:03 PM.

Roll call was taken and all Board members were present except Mr. Haley, who arrived at 5:04 PM.

Item #3 –Approval of Agenda

A motion was made to approve the agenda, by Mr. Cook, seconded by Ms. Mulvany Henry, and unanimously carried.

Item #4 – Board Update/GM Update

Mr. Bradley-Lopez gave an overview of the Unified Government (UG) Public Works & Safety Standing Committee meeting he attended.

Mr. Haley provided an update from the UG Economic Development & Finance Standing Committee meeting he attended.

Mr. Wakes said he was able to attend Mr. Jerry Sullivan’s retirement celebration.

Mr. Ash spoke about how BPU made maintenance adjustments in preparation for the World Cup and surrounding events, and said the city of Ottawa sent a ‘Thank You’ for our

WORK SESSION MINUTES – WEDNESDAY, MAY 6, 2026

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) SS
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provision of mutual aid.

Item #5 – Lobby Discussion

Ms. Abbey Frye, Chief Administrative Officer, Ms. Gabriela Freeman, Director of Customer Care, Mr. Dennis Dumovich, Director of Human Resources, and Mr. Jeff Wry, Safety/Security Manager gave a joint presentation on customer access and lobby operations. Topics included, past operational challenges, how lobby operations had evolved, and ongoing improvements to enhance customer experiences. Safety of both employees and customers was highlighted as a top priority throughout the presentation. There was Board discussion surrounding lobby operations and ways to inform the community of how to obtain access to the lobby services.

Ms. Frye, Mr. Ash, Mr. Dumovich, and Ms. Freeman, responded to questions and comments from the Board.

Item #6 – Adjourn

A motion was made to adjourn the Work Session at 5:59 PM, by Mr. Cook, seconded by Mr. Wakes, and unanimously carried.

ATTEST:

APPROVED:

Secretary

President



Customer Access & Lobby Operations

BPU Board of Directors
May 6, 2026

Abbey Frye
Chief Administrative Officer



For Discussion

- **Customer access**
- **Service delivery model**
- **Safety and operational sustainability**
- **Financial responsibility**
- **Ongoing improvements**



Pre-Covid Reality

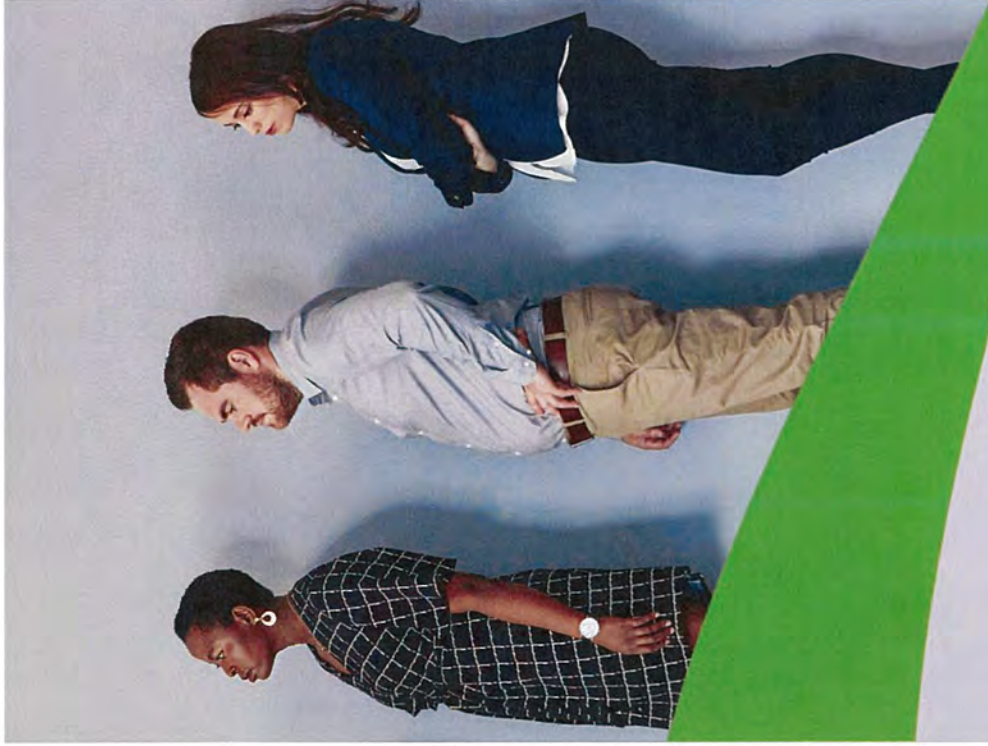
Historical function & operational challenges

ORIGINAL FUNCTION OF BPU'S LOBBY

- Payments
- Payment arrangements
- Letters of credit
- Start, transfer, or cancel service
- Account credit refunds up to \$1,000 cash

OPERATIONAL CHALLENGES

- Long wait times
- High congestion
- Escalated interactions (customer to customer)
- Security concerns



Current Access Model

How customers are supported today

SERVICE ACCESS (doing business)

- Appointment-based, one-on-one support
- Phone support
- Online self-service (MyMeter, MyUsage)
- Payment kiosks
- Dedicated customer advisor

CUSTOMER COMMUNICATIONS (staying informed)

- Text messaging
- Outbound customer calls
- Email notifications
- Social media updates
- BPU.com resources & FAQs



Customer Behavior & Usage

IN-PERSON LOBBY APPOINTMENTS

June 2024 - February 2026



1,937 customers

used an in-person appointment to set up New Service or Transfer Service.

MYMETER SELF-SERVICE

June 2024 - February 2026



44,050 customers

used the online portal, *MyMeter*, to set up New Service or Transfer Service.



Direct Costs to Reintroduce a Walk-in Lobby

INITIAL INVESTMENT	\$405,000 - \$510,000
• Demolition • Fire protection • Materials • Security equipment • Data equipment • Construction labor	
INITIAL & ONGOING PERSONNEL COSTS	\$510,000
• Additional security personnel • Dedicated Customer Care positions (Mon - Fri 8 am-5 pm only) • Armored cash transportation service	

Timeline reality = 180 days to complete

Operational and Safety Considerations

SECURITY + RISK

- Increased security requirements
- Risk of altercations / incidents
- Cash handling + liability
- Critical infrastructure security concerns

Georgia: Man accused of threatening, shooting at crews working to restore power, sheriff says



Lawmakers, experts confront growing cyber, physical threats to U.S. energy infrastructure

Published on January 15, 2018 by Kim Riley



U.S. House lawmakers and energy industry leaders warned that growing cyber and physical threats to the nation's power grid demand closer public-private collaboration, tougher security standards, and swift congressional action, during a Jan. 13 hearing focused on protecting U.S. energy infrastructure.

The U.S. House Energy and Commerce Subcommittee on Energy convened the "Protecting America's Energy Infrastructure in Today's Cyber and Physical Threat Landscape," to examine vulnerabilities facing the energy sector and to review five bills aimed at strengthening grid security.

U.S. Rep. Bob Latta (R-OH), chairman of the Energy Subcommittee, said the legislative agenda seeks to undermine U.S. technological leadership.

"Altogether, this package of security bills comes at a critical time," said Latta. "Our United States as the leading technological superpower on the world stage. Our common attacks that can be prevented with common-sense solutions and collaboration."



How do I protect my staff from rising levels of abuse and assault?

Share f x in



Abuse toward utility employees on the frontline is rising. James Sherr, chairman, partnership manager at Peoplesafe, explains why -- and how to protect workers.

What We Must Balance

- Safety
- Customer access
- Operational efficiency
- Financial stewardship

Access to service matters.

Our responsibility is to provide that access through a model that is safe, efficient, and capable of meeting today's demand while being responsible stewards of public resources.



Ongoing Quality Assurance



UPGRADED RESOURCES AND ACCESS TOOLS

- Phone system upgrade
- Propio language translation
- Dedicated appointments
- Customer advisor
- Public-facing 101's
- Online and over-the-phone new service applications + payment processing
- Virtual lobby representative

KANSAS CITY
BPU

THE POWER OF COMMUNITY

 www.bpu.com



b. Minutes of the Regular
Session of May 6, 2026

[illegible]

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REGULAR SESSION –WEDNESDAY, MAY 6, 2026

STATE OF KANSAS)
) SS
CITY OF KANSAS CITY)

Item #3 – Approval of Agenda

A motion was made to approve the Agenda of April 1, 2026, by Mr. Bradley-Lopez, seconded by Mr. Wakes, and unanimously carried.

Item #4– Consent Agenda

A motion was made to approve the Consent Agenda of April 1, 2026, by Mr. Wakes, seconded by Mr. Cook, and unanimously carried.

Consent Items:

- a. Minutes of the Work Session of April 1, 2026
- b. Minutes of the Regular Session of April 1, 2026
- c. Minutes of the Work Session of April 21, 2026
- d. Preliminary February and March 2026 Financials

Item #5– General Manager / Team Reports

- a) *2025 Annual Community Impact Report*: Ms. Amber Oetting, Director of Communications / Marketing, emphasized the importance of having a publicly owned utility as she reviewed the 2025 impact report. She highlighted various ways BPU had reinvested in the community and outlined how the Communications Team planned to break down complex utility information into clear, easily digestible content to help inform and educate the community. (See attached PowerPoint.)

Ms. Oetting responded to questions and comments from the Board.

- b) *Residency Resolution #5323*: Resolution #5323, the revision and replacement of the residency policy, was presented to the Board.

Information was clarified as to why a change to the policy required action by the Elected Board.

A motion was made to approve Resolution #5323 by Mr. Cook, seconded by Ms. Mulvany Henry. Roll call was taken:

Cook: Yes

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STATE OF KANSAS)
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Haley: No

Wakes: Yes

Mulvany Henry: Yes

Parker: Yes

Bradley-Lopez: No

The motion carried.

- c) *Low-Income Community Solar Resolutions #5324 & #5325*: Mr. Andrew Ferris, Chief Financial Officer, presented Resolution #5324, a resolution establishing a qualified low-income economic benefit program from the local solar development, as well as Resolution #5325, a resolution confirming financial authorization and that an interconnection agreement is not required for the solar facility. He detailed each resolution presented and responded to questions and comments from the Board.

A motion was made to approve Resolution #5324 by Ms. Mulvany Henry, seconded by Mr. Wakes, and unanimously carried.

A motion was made to approve Resolution #5325 by Mr. Wakes, seconded by Ms. Mulvany Henry, and unanimously carried.

Item #6– Public Comments

There were no visitors wishing to speak.

Item #7– Miscellaneous Comments

Mr. Ash thanked the electric team that responded to Ottawa to help with storm restoration and said the Nearman outage was going as planned and would be available within the next week.

He acknowledged AWWA Drinking Water Week, and said the water division planned a number of events throughout the week. He congratulated Mr. DJ Johnson on his promotion to Executive Director of Water Operations.

REGULAR SESSION –WEDNESDAY, MAY 6, 2026

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He also spoke about BPU team members attending various community outreach events, and shared that BPU employees had participated in a corporate challenge to support area student through Giving the Basics. He shared that with Mr. Jerry Sullivan's retirement, Mr. Brian Laverack would be stepping in as Interim Chief Information Officer.

Item #8– Board Comments

Mr. Haley spoke about AWWA Drinking Water Week and said he was proud of BPU's water efforts. He requested permission to attend the AWWA National Conference in Washington, DC, June 21 – 26th.

A motion was made to approve Mr. Haley's travel request by Mr. Wakes, seconded by Mr. Cook, roll call was taken:

Cook: Yes

Haley: Pass

Wakes: Yes

Mulvany Henry: Yes

Parker: Yes

Bradley-Lopez: Yes

The motion carried.

Mr. Haley thanked Ms. Oetting for her presentation, and congratulated Mr. DJ Johnson on his promotion. Additionally, he thanked and congratulated Mr. Ferris on the community solar project and thanked the Customer Care Team.

Mr. Cook expressed thanks to the presenters and said he looked forward to seeing the next steps of the community solar project. He also congratulated Mr. Johnson on his new role.

Mr. Wakes echoed previous comments and thanked the presenters, expressed excitement for the community solar project, and congratulated Mr. Johnson on his promotion.

REGULAR SESSION –WEDNESDAY, MAY 6, 2026

STATE OF KANSAS)
) SS
CITY OF KANSAS CITY)

Mr. Bradley-Lopez wished all a Happy Drinking Water Week and Happy Asian American and Pacific Islander Heritage Month. He thanked the Work Session presenters and expressed appreciation for the lobby discussion. He thanked Ms. Oetting and Mr. Ferris for their presentations, and congratulated Mr. Johnson on his new role.

Ms. Mulvany Henry congratulated Mr. Johnson on his promotion and expressed thanks to the Work Session presenters for their preparation and follow-up regarding the lobby discussion. She thanked Mr. Ferris for recognizing the needs of the community and for his diligence on the community solar project as well as his thoughtful financial decisions.

Mr. Parker echoed previous comments and said he was impressed by the BPU team's efforts to connect and engage with the community and expressed appreciation for the thoughtful lobby presentation. He emphasized the benefit of the community solar project, and thanked BPU leadership for striving to provide the best, most reliable services at an affordable cost. He congratulated Mr. Johnson on his promotion and wished Mr. Jerry Sullivan the best in retirement.

Item 10– Adjourn

At 6:58 PM a motion to adjourn was made by Mr. Cook, seconded by Mr. Wakes, and unanimously carried.

ATTEST:

Secretary

APPROVED:

President



Delivering reliability.
Strengthening community.

2025 COMMUNITY REPORT



2025 Dashboard At-a-Glance



67,000
electric
customers



53,000
water
customers



1,200
miles of
electric lines



1,000
miles of
water pipes



Volunteer & Community
770 hours recorded of community volunteerism at 40 local organizations



Street & Traffic Lights
20,000 streetlights and 5,500 traffic signals maintained



Payment Assistance
\$461,000 funded toward payment assistance programs



Electric



Peak Load
462 megawatts



Average Load
265 megawatts



SAIDI*
130 minutes



SAIFI**
1.24



Poles Replaced
390



Service Requests
1,840



Water



Wholesale
5 large wholesale customers



Service
55,000+ service connections



Safety
713 days injury-free



Water Towers
5 million gallons of elevated storage



Fire Hydrants
6,800 maintained



Inspections
100% fire hydrant inspections completed



Customers & Workforce



Hold Times
220-second reduction in average hold time



Text Messages
925,831 outbound messages sent



Success Rate
70.2% text messages received



BPU Employees
502



Tenure
Average of 12 years of service



Training
6,270 hours of continuing education



As a member of SPP, BPU participates in a multi-state reliability market that coordinates power supply and transmission across the region.



462 megawatts

Peak Load
July 29, 2025



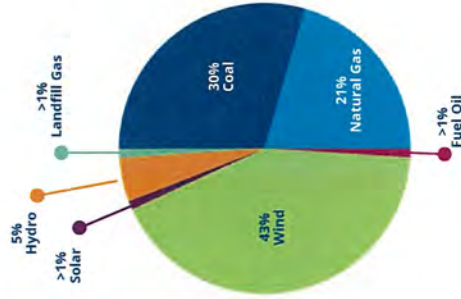
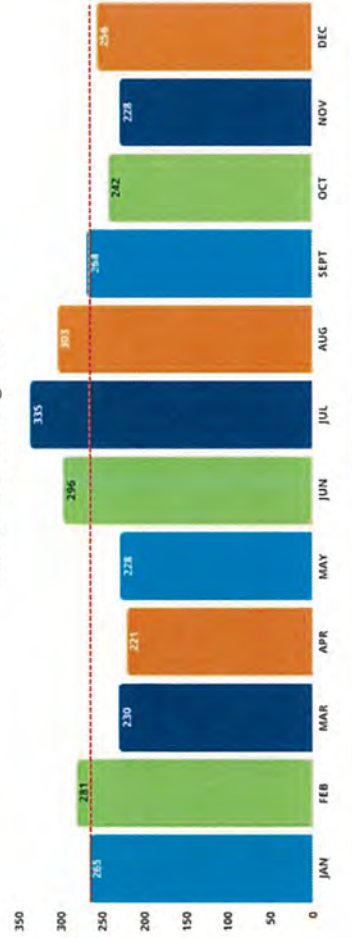
265 megawatts

Average Load



Monthly Average System Load (Jan-Dec)

All numbers in megawatts



Half of retail electricity sales in 2025 came from carbon-free sources. BPU has one of the most diverse generation portfolios in the region, with plans to add an additional 96.4 MW of solar and battery storage.

Power Reliability

130 minutes

Average outage time per customer

1.24

Average outages per customer

105 minutes

Average restoration time

52-minute improvement

Compared to 2024

0.29 improvement

Compared to 2024

14-minute improvement

Compared to 2024

System Monitoring & Oversight



Real-time System Monitoring

Enhanced visibility across the electric network



Emergency Response Readiness

Procedures reviewed and strengthened



Advanced Grid Analytics

Improved contingency and power flow analysis



Cybersecurity

Expanded monitoring to protect systems and our grid



01. 31 millones de galones al día

En promedio, la Planta de Tratamiento de Agua Nearman produce 31 millones de galones de agua al día, extraídos del acuífero del río Misuri mediante dos pozos colectores.



02. 9.3 millas

Tuberías de agua reemplazadas

03. 100%

Cumplimos y superamos todos los estándares federales y estatales de agua potable en más de 41,000 pruebas realizadas a 8,700 muestras de agua.



04. 20+

Más de 20 recorridos comunitarios y escolares en la Planta de Tratamiento de Agua Nearman.



05. 6800+

Hidrantes mantenidos



BPU strengthened how customers access and manage their utility services. Through digital tools, responsive phone support, and expanded language access, we focused on improving convenience, reducing wait times, and ensuring equitable service for our diverse community.

Phone Access

71,407 total calls answered

4,175 those call were in Spanish

6% inbound calls were in Spanish

3.6 minute reduction in average hold time

Language Access

Following the implementation of Propio language translation services in mid-2025:

2,100+ interpreted calls supported

MyMeter Digital Engagement

Since launch in April 2024:

- 35,828 customer registrations
- 1+ million logins
- 22,834 active eBilling accounts
- 5,370 active AutoPay accounts

In 2025:

- 7,990 new registrations
- 6,412 eBilling enrollments
- 2,069 new AutoPay signups





Student Impact

6600+ students engaged through direct learning experiences
Facility tours, lunch-and-learns, onsite presentations, career fairs, and internship opportunities provided hands-on exposure to public utility careers.

\$31,000 in BPU scholarships
In partnership with the Greater Kansas City Community Foundation, awarded recipients were Wyandotte County students enrolling in 4-year STEM degrees, technical trades, or an apprenticeship lineman program.

Community Impact

\$107,000 provided in summer youth program assistance, to neighborhood groups and community organizations, helping fund and mobilize youth workforce.

\$150,000 provided to community-based and non-government organizations for sponsorships, programs, and events.

1200+ neighbors and community partners heard directly from BPU executive leadership, to share updates, listen to concerns, and connect residents with resources and support.



540 Minnesota Avenue
Kansas City, Kansas 66101

Phone: (913) 573-9000
Web: www.bpu.com

Phone: (913) 573-9000
Web: www.bpu.com



Stay Connected

Report an Outage
Electric: (913) 573-9522
Water: (913) 573-9622
custservice@bpu.com

In-Person Lobby Appointments
(913) 573-9960

Payment Plans & Payment Assistance
(913) 573-9145

Community Giving
publicaffairs@bpu.com

Schedule a Speaker
publicaffairs@bpu.com

Contact Your Board Member
boardmembers@bpu.com

RESOLUTION NO: 5323

**RESOLUTION BY THE KANSAS CITY BOARD OF PUBLIC UTILITIES AN
ADMINISTRATIVE AGENCY OF THE UNIFIED GOVERNMENT OF WYANDOTTE
COUNTY/KANSAS CITY, KANSAS REVISING AND REPLACING THE RESIDENCY
POLICY.**

WHEREAS, the elected Board previously adopted a Residency Policy; and

WHEREAS, after Board discussion and review of said Residency Policy, the elected Board wishes to make updates to said policy; and

WHEREAS, the updated Residency Policy is attached hereto;

**NOW, THEREFORE, BE IT RESOLVED AND ORDAINED BY THE KANSAS
CITY BOARD OF PUBLIC UTILITIES:**

That the Elected Board of the KCBPU hereby replaces the previous Residency Policy in its entirety and replaces it with the updated Residency Policy attached hereto. The attached Residency Policy will be effective May 7, 2026.

**ADOPTED BY THE GOVERNING BODY OF KANSAS CITY BOARD OF PUBLIC
UTILITIES THIS MAY 6, 2026.**

By: _____
Brett Parker, Board President

Approved as to form: _____
KCBPU Legal Counsel

Attest: _____
Rose Mulvany Henry, Board Secretary

RESOLUTION NO: 5324

**RESOLUTION ESTABLISHING A QUALIFIED LOW-INCOME ECONOMIC
BENEFIT PROGRAM FROM THE LOCAL SOLAR DEVELOPMENT.**

WHEREAS, the Elected Board of the Kansas City Board of Public Utilities (“KCPBU”) considered the need of the BPU system and its customers and establishing an approximately 5.0 MW solar generation facility (the “Solar Facility”) in order to provide a local source of energy to reduce the system’s exposure to pricing volatility in the energy markets; and

WHEREAS, Section 13103 Of Public Law 117-169, 136 Stat. 1818 (August 16, 2022), commonly known as the Inflation Reduction Act of 2022 (“IRA”), allows for a potential increase in the amount of the energy investment credit with respect to eligible property that is part of a qualified solar facility; and

WHEREAS, the amount of energy investment credit may increase by 20 percentage point if the Solar Facility is determined by the IRS to be part of a qualified low-income economic benefit project as described in section 3.04 of IRS Notice 2023-17; and

WHEREAS, the value of the increased energy investment credit to the Solar Facility is approximately \$2,600,000; and

WHEREAS, the Treasury Department and Internal Revenue Service (“IRS”) opened the 2026 credit application window for allocation of qualified Low-To-Moderate Income economic benefit project bonus credits (“LMI Bonus Credits”) with an initial 30-day period ending at 11:59 p.m. Eastern Time on March 3, 2026; and

WHEREAS, the Elected Board desires to provide the KCBPU customers with the opportunity to participate in a qualified low-income economic benefit program from local solar development.

**NOW, THEREFORE, BE IT RESOLVED BY THE ELECTED BODY OF THE
KANSAS CITY BOARD OF PUBLIC UTILITIES:**

Section 1. Solar Generation. The Elected Board finds and determines that the development of the Facility is in the best interest of the customers of the KCBPU can receive LMI Bonus credits; and

Section 2. Authorization to Establish a Qualified Low-Income Economic Benefit Project. The General Manager is hereby authorized to complete and execute final plans for the establishment of a program (“Qualified LI Program”) that will satisfy the requirements for the Solar Facility to be a Qualified Low-Income Economic Benefit Project and to apply for

allocation of bonus energy investment credits with the Treasury Department. The General Manager is further authorized to execute documents in furtherance of the Qualified LI Program.

Section 3. Qualified LI Program. The Qualified LI Program will provide at least fifty percent (50%) of the financial benefits of the electricity produced by the Solar Facility to qualified Low-To-Moderate Income households (“LMI Households”) in the form of electricity acquired at a below-market rate. This program will have a term of five (5) years.

The Qualified LI Program : (1) maintain a list of qualified LMI Households and update the list in the fourth calendar quarter of each year, then (2) in the first calendar quarter of each year, calculate the financial benefits to the KCBPU of the Solar Facility over the prior year, and (3) apply a credit to the electricity bill of each registered qualified LMI Household so that in aggregate, at least fifty percent (50%) of the financial benefits of the Solar Facility are designated to LMI Households. The Solar Facility financial benefits will be calculated as the avoided cost of electricity purchase from the grid minus the operating and financing costs of the Solar Facility. The program and Solar Facility will meet all requirements listed under Category 4 projects in Section 7 and Section 10 of IRS Revenue Procedure 2023-27.

Section 4. Qualified LI Program Subject to Allocation of LMI Bonus Credits. The Qualified LI Program will take effect only if the IRS accepts and approves the KCBPU’s application and notifies the BPU of an allocation of LMI Bonus Credits. The Qualified LI Program will begin when the Solar Facility is placed in service, as defined in Section 10 of IRS Revenue Procedure 2023-27.

Section 5. Effective Date. This Resolution shall be in full force and effect from and after its adoption.

ADOPTED BY THE GOVERNING BODY OF THE KANSAS CITY BOARD OF PUBLIC UTILITIES THIS 6th DAY OF MAY, 2026

By: _____
Brett Parker, Board President

Approved as to form: _____
KCBPU Legal Counsel

Attest: _____
Rose Mulvany Henry, Board Secretary

RESOLUTION NO: 5325

RESOLUTION CONFIRMING FINANCIAL AUTHORIZATION AND THAT AN INTERCONNECTION AGREEMENT IS NOT REQUIRED FOR THE SOLAR FACILITY DESCRIBED BELOW.

WHEREAS, the Elected Board of the Kansas City Board of Public Utilities (“KCBPU”) an administrative agency of the Unified Government of Wyandotte County, Kansas City, Kansas has previously considered the need of the BPU system and its customers and authorized an approximately 5.0 MW solar generation facility (the “Solar Facility”) in order to provide a local source of energy to reduce the system’s exposure to pricing volatility in the energy markets, and found and determined that the development of the Solar Facility is in the best interest; and

WHEREAS, the Elected Board of the KCBPU is the governing body that is empowered to financially authorize this Solar Facility and has the cash funds available to effectuate this project. If bonds are used the Unified Government of Wyandotte County/Kansas City, Kansas would be the issuer; and

WHEREAS, the Elected Board adopted Resolution 5324 which established a qualified low-income economic benefit program for the solar facility; and

WHEREAS, the U.S. Treasury Department, Department of Energy, and Internal Revenue Service (“IRS”) require either an Interconnection Agreement or waiver from the Governing Body in the application for qualified low-income economic benefit project bonus credits (“48(e) Bonus Credits”); and

WHEREAS, after staff presentations and Elected Board discussions of said Interconnection and waiver, the Elected Board believes a waiver from the Interconnection Agreement requirement is appropriate for the above referenced Solar Facility.

NOW, THEREFORE, BE IT RESOLVED AND ADOPTED BY THE ELECTED BODY OF THE BOARD OF PUBLIC UTILITIES, THE GOVERNING BODY THAT FINANCIALLY AUTHORIZES THE FACILITY:

Section 1. Project Information. The Solar Facility injection capacity will not exceed 4.99 MW_{AC}. The Point of Interconnection (“POI”) to the KCBPU’s electric distribution system will be located at the approximate coordinates (latitude, longitude) 39.171067°, - 94.697189°. The Solar Facility is front of the meter, as defined in § 1.48E(h)-1 (i)(2)(iii) of the Internal Revenue Code, since it is directly connected to the distribution system of the KCBPU.

Section 2. Determination of Interconnection Agreement Applicability. An Electric Distribution Solar Impact Study (“Impact Study”) regarding the impact of the Solar Facility on KCBPU’s distribution system was prepared and concludes “minimal to negligible

impact was observed”. Furthermore, the existing KCBPU distribution system facilities and equipment can accommodate the additional 5-megawatt (MW) solar PV installation near the Nearman Creek substation with limited enhancements or modification. The Elected Board adopts such findings.

Section 3. 48 (e) Bonus Credit Application. As described in Section 7.06(2) (Facility Documentation) of IRS Revenue Procedure 2025-11, an interconnection agreement is not applicable to the Solar Facility.

Section 4. Financial Authorization of the Solar Facility. The Solar Facility is authorized to connect to the KCBPU’s electric distribution system at the POI (the “Interconnection”). The Interconnection will be designed and constructed in accordance with good utility practice, Southwest Power Pool (“SPP”) requirements, the National Electrical Safety Code in effect at the time of construction, and all applicable laws and regulations.

Section 5. Effective Date. This Resolution shall be in full force and effect from and after its adoption.

ADOPTED BY THE GOVERNING BODY OF THE KANSAS CITY BOARD OF PUBLIC UTILITIES THIS 6th DAY OF MAY, 2026

By: _____
Brett Parker, Board President

Approved as to form: _____
KCBPU Legal Counsel

Attest: _____
Rose Mulvany Henry, Board Secretary

c. Personnel Code –
Resolution #5326

RESOLUTION NO. 5326

**RESOLUTION BY THE KANSAS CITY BOARD OF UTILITIES AN
ADMINISTRATIVE AGENCY OF THE UNIFIED GOVERNMENT OF WYANDOTTE
COUNTY/ KANSAS CITY, KANSAS REVISING AND REPLACING THE PERSONNEL
CODE.**

WHEREAS, the Board has previously adopted a Personnel Code; and

WHEREAS, after staff recommendations and the Elected Board discussion of said policy change the Elected Board wishes to make updates to said code; and

WHEREAS, the updated Personnel Code is attached hereto;

**NOW, THEREFORE, BE IT RESOLVED AND ORDAINED BY THE KANSAS CITY
BOARD OF PUBLIC UTILITIES:**

That the Kansas City Board of Public Utilities hereby repeals the previous Personnel Code in its entirety and replaces it with the new Personnel Code attached hereto. This new Personnel Code will be effective June 3, 2026 provided that when an action or event occurred prior to this date then the Personnel Code that was in effect at the time of the action shall apply.

**ADOPTED BY THE GOVERNING BODY OF THE KANSAS CITY BOARD OF PUBLIC
UTILITIES THIS 3rd DAY OF JUNE, 2026.**

By: _____
Brett Parker, Board President

Attest: _____
Rose Mulvany Henry, Board Secretary

Approved as to form: _____
BPU Legal Counsel



Kansas City Board of Public Utilities

Personnel Code 2026

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Introduction

This Personnel Code of the Kansas City Board of Public Utilities, commonly referred to as "the BPU," has been adopted by the Board pursuant to various Charter Ordinances. All BPU employees are covered by the Personnel Code. In the event that an employee is covered by a bargaining agreement, and the provisions of that agreement conflict with this Personnel Code, then the bargaining agreement shall control.

The Board of Directors of the BPU is responsible for the approval of the Personnel Code under the guidelines of the Charter Ordinance.

Welcome to BPU!

Welcome to the BPU! We hope your employment here will be challenging, meaningful and enjoyable. We are more than just another utility provider. We have a special team of dedicated individuals who believe in the power of community and strive to provide a high level of service to our customers. Our reputation in the industry is built on the level of service and attention we have provided to our customers over the years, and we adhere to the principles contained in our mission.

It is important that team members know what we expect of them and what they can expect from the BPU. The Personnel Code provides guidance and clarity in an easy reference format. Our goal is to be consistent and fair in our Personnel Code. There is also an Employee Handbook that has been adopted by the General Manager that supplements this Personnel Code and provides additional guidance.

Please familiarize yourself with the information contained in the Personnel Code, as your knowledge will help to prevent any misunderstanding concerning the items within the document. Contact your supervisor or the Human Resources Division if you have any questions.

I. General Manager Authority

The General Manager has the charge of utility employees including the authority to hire, fire, promote and demote. If you have a question regarding this section, please consult with your supervisor or the Human Resources Division.

Employee at Will

All employees who do not have a written employment contract with the BPU for a term of employment, are employed at the will of the BPU for an indefinite period of time and may be terminated at any time, either with or without cause. With the exception of the General Manager's contract, only the General Manager of the BPU has authority to enter into employment agreements. Otherwise, the BPU does not recognize or enter into unwritten employment agreements. Accordingly, the BPU does not recognize or enter into any oral or implied employment agreements. This Personnel Code does not constitute an employment agreement. This Personnel Code is not intended to alter the employment-at-will relationship in any way.

Employee Relations

Good communication is essential to maintaining a productive work atmosphere. Should a problem develop or you have questions or ideas about procedures, policies, or your own position, please discuss it with your supervisor. Every effort should be made to resolve differences at this level. If the issue cannot be resolved between you and your supervisor, it can be submitted to management, the Human Resources Division and ultimately to the General Manager or a designated representative. The General Manager's actions are final. See the Employee Handbook for more information.

Discipline Program

BPU recognizes the need to maintain discipline, establish and communicate reasonable rules of conduct, and to consistently enforce these rules where necessary.

The purpose of maintaining discipline is to improve employee performance and correct inappropriate behavior. Disciplinary action should be applied to the extent necessary to correct misconduct and to bring employee performance back into conformance with acceptable standards.

These disciplinary provisions in the Employee Handbook do not represent an employment contract. Employment with the BPU is at-will and at the discretion of the General Manager. The Employee Handbook will provide additional provisions in detail to be consistent with the Personnel Code and as amended. The BPU has made no commitment for employment for any specified duration. Either the BPU or the employee may terminate the employment relationship at any time.

Management Responsibilities

Management is accountable for maintaining discipline and enforcing the rules of the Employee Handbook. Disciplinary matters should always be handled at the lowest possible level of supervision, with appropriate review by the next higher level of management in accordance with the procedures established in the Employee Handbook. Management is defined as those employees deemed to be “Exempt” by the Fair Labor Standards Act (FLSA) and in a supervisory role.

The Human Resources Division is accountable for monitoring this Personnel Code and assuring consistent application of the rules contained herein.

Each supervisor is responsible for maintaining discipline and enforcement of rules in their functional area, department or division.

Supervisors shall be responsible not only for their own safety but also for the safe work performance of employees under their supervision. Failure by a supervisor to enforce this policy or other BPU safety requirements may result in disciplinary action, up to and including discharge.

Any supervisor observing a rule violation may recommend disciplinary action in accordance with the Employee Handbook if, in their judgment, the situation warrants such action. Any supervisor has the authority to suspend employees in their line of their authority pending an investigation in cases involving serious offenses, but should attempt to seek guidance from the Human Resources Division.

Only the General Manager has the authority to discharge an employee.

II. Establish Employment Policies, Practices and Procedures

The General Manager is directed to adopt an Employee Handbook and amend as needed, that is consistent with this Personnel Code and governs the day-to-day activities of employment at the BPU. The Employee Handbook will provide additional provisions in detail to be consistent with the Personnel Code as amended.

III. Equal Employment Opportunity (EEO)

The BPU is committed to providing equal employment opportunity for all persons regardless of race, color, sex (including pregnancy, gender identity, and sexual orientation), religion, national origin or ancestry, genetics, disability (physical or mental), marital status, age or military or veteran status and any other legally protected status. Equal opportunity extends to all aspects of the employment relationship, including hiring, transfers, promotions, training, terminations, compensation, benefits, and other terms and conditions of employment.

BPU shall comply with all applicable federal, state and local equal opportunity laws and strive to keep the workplace free from all forms of illegal discrimination and harassment.

Individuals with Disabilities

The BPU shall comply with federal, state and local laws concerning the employment of individuals with disabilities. If you believe you have a disability that may require accommodation in order to perform the essential functions of your job, you should contact the Human Resources Division. Additionally, if you believe that you have been discriminated against on the basis of your disability, you should contact the Human Resources Division immediately.

Harassment/Discrimination

It is the intent of the BPU that all employees, vendors, customers and all other persons with whom BPU employees may come into contact as part of their employment with BPU enjoy a work environment free from all forms of discrimination, including illegal harassment. Harassment based on race, color, sex (including sexual harassment, pregnancy, gender identity, and sexual orientation), religion, national origin or ancestry, genetics, disability (mental or physical), citizenship status, marital status, age, or military or veteran status and any other legally protected status is a violation of the BPU's policy on Equal Employment Opportunity.

You are expected to deal fairly and honestly with other employees, vendors, customers and all other persons with whom you come in contact as a BPU employee to ensure a work environment free of intimidation and harassment. Abuse of the dignity of anyone through ethnic, racist, sexist slurs, or through other derogatory or objectionable conduct is offensive employee behavior and may be subject to disciplinary action.

Sexual harassment is a specific form of harassment that undermines the integrity of the employment relationship. It will not be tolerated. Unwelcome sexual advances, requests for sexual favors, unwelcome sexual overtures and/or conduct and other verbal or physical conduct of a sexual nature will not be tolerated and such activity should be reported to the Human Resources Division.

Any person who feels that he or she has experienced or observed harassment or has been discriminated against due to race, color, sex (including sexual harassment, pregnancy, gender identity, and sexual orientation), religion, national origin or ancestry, genetics, disability (mental or physical), citizenship status, marital status, age or military or veteran status and any other legally protected status should immediately report such incidents to his/her supervisor, the Human Resources Division, or to the General Manager without fear of reprisal.

The BPU will make every effort to maintain confidentiality to the extent possible in conducting a thorough and effective investigation. An investigation will be made and appropriate action taken to address the investigative findings.

The BPU strictly prohibits retaliation against an individual for making a complaint or notifying the BPU of conduct prohibited by this policy, testifying as a witness at a hearing or otherwise assisting in an investigation of any complaint made pursuant to this policy.

We also realize that intentional false accusations or harassment can have serious effects on innocent employees. Thus, false accusations may also result in disciplinary action.

IV. BPU Employee Residency Policy

Purpose and Policy Statement

The elected Kansas City Board of Public Utilities Board of Directors (the “Board”) finds that removing the residency requirement from a strict Wyandotte County, Kansas boundary requirement is necessary to address current staffing challenges, enhance recruitment and retention efforts, and ensures BPU remains a competitive and attractive employer.

The Board recognizes that workforce recruitment and retention conditions have changed significantly, and that removing a residency standard will help BPU attract and retain the most qualified candidates while maintaining strong operational readiness. This update aligns BPU’s residency policy with the Unified Government of Wyandotte County/Kansas City, Kansas’s revised residency approach, thereby supporting a continued positive and cooperative relationship between BPU and the Unified Government of Wyandotte County/Kansas City, Kansas.

In summary the Board finds that this revised policy:

- Helps address staffing shortages and improve recruitment outcomes;
- Expands access to a broader and more competitive candidate pool;
- Enhances employee retention and job satisfaction;
- Maintains operational readiness and emergency response capability;
- Continues to promote community engagement and service-area familiarity;
- Supports regional economic stability; and
- Ensures BPU can hire the best-qualified candidates available.

Notwithstanding the revised broader residency flexibility provided to employees generally, the Board finds it essential that executive leadership maintain a primary residence within the legally defined boundaries of Wyandotte County Kansas to ensure strong local accountability, leadership visibility, and commitment to the community served.

Residency Requirement – General Employees

All BPU employees, except as otherwise provided herein, must establish and maintain their legal primary residence within a geographic area that allows them to meet the responsibilities of their position at BPU, including any operational response time requirements. All employees shall establish and maintain such residence throughout the period of their employment.

The General Manager, or his/her designee, will identify in writing any positions requiring a certain response time. Failure to meet the applicable response time requirement for a designated position, as described in the Employee Handbook, shall constitute noncompliance with this policy. Nothing herein prevents the BPU from establishing on-call rotation policies or temporary reporting requirements during emergencies or declared events.

Residency Requirement – Executive Leadership

The General Manager, all C-suite personnel (including, but not limited to, Chief Officers and any executive-level direct reports to the General Manager), and Executive Directors shall establish and maintain their legal primary residence within the legally defined boundaries of Wyandotte County, Kansas throughout the period of their employment, subject to Sections IV & V below.

Residency within Wyandotte County, Kansas is a qualification and condition of continued employment for these positions.

Time to Comply

General Employees

All employees with a designated response time requirement shall be subject to requirement, as laid out in the Employee Handbook, immediately upon hire.

Executive Leadership

All newly hired employees who are required to reside in Wyandotte County shall have a period of twelve (12) months after employment begins to establish and maintain a legal primary residence in compliance with this policy.

On or before the last day of the twelve (12) month period, the employee shall complete a Certificate of Residency to be filed with the Human Resources Division.

Failure to comply within the required timeframe shall result in termination for failure to meet the conditions and qualifications of employment.

Extension of Time to Meet Residency Requirement

A panel consisting of the General Manager, Chief Compliance Officer, and Chief Administrative Officer (hereinafter “Residency Review Panel”) may grant a temporary extension of time for an employee to meet the residency requirement upon written request.

Extensions shall be granted solely at the discretion of the Residency Review Panel and may be approved for reasons including, but not limited to:

- Family medical circumstances;
- Spousal employment constraints;
- Temporary housing unavailability;
- Caregiving responsibilities;
- Other substantial personal hardship as determined by the General Manager.

Any extension shall be granted for a defined period of time and may include conditions or reporting requirements. Approval of an extension does not create a precedent or entitlement for any other employee.

The decision of the Residency Review Panel regarding extensions shall be final.

Certification of Residency

All BPU employees shall file with the Human Resources Division a Certificate of Residency indicating their legal primary residence and shall file an additional Certificate of Residency indicating any subsequent change of address within thirty (30) days of such change.

All employees acknowledge that compliance with the applicable residency requirement under this policy is a qualification of continued employment and a condition for employment with BPU.

Enforcement

Any BPU employee found to be in violation of this policy shall be subject to immediate termination by the General Manager and shall not be entitled to further compensation or benefits, subject to applicable law and employment agreements.

Definition of Legal Primary Residence

“Legal primary residence” means the employee’s domicile, the residence intended to be permanent rather than temporary, and which is permitted and authorized as a residential dwelling under the laws and ordinances of the State of Kansas and applicable local jurisdiction.

The legal primary residence shall be the residence where the employee spends the majority of his/her non-work hours and demonstrates intent to remain.

Determination of Residency

Tests for determining a BPU employee’s legal primary residence include, but are not limited to:

- Residential address on driver’s license;
- Automobile registration;
- Voter registration;
- Bank accounts and credit cards;
- Legal documents;
- School enrollment address for children living with the employee;
- Address provided on the Certificate of Residency;
- Mapping verification based on the Residency Time Calculation defined in Section II. above;
- Any other credible evidence indicating intent to permanently reside at the stated primary residence.

V. Collective Bargaining – Recognition

Physical Bargaining Unit

The Kansas City Board of Public Utilities hereby recognizes the Local Union 53, International Brotherhood of Electrical Workers as the bargaining representative for the physical employees employed within the divisions, except that the term "Employee" shall exclude professional, clerical, confidential employees, guards and supervisors as defined in the National Labor Relations Act, as amended, employed within said section.

International Brotherhood of Electrical
Workers Local 53
1100 East Admiral Boulevard
Kansas City, Missouri 64106

Clerical Bargaining Unit

The Kansas City Board of Public Utilities hereby recognizes the Local Union 53-4, International Brotherhood of Electrical Workers as the bargaining representative for the clerical employees employed within the Divisions, except that the term "Employee" shall exclude managerial, confidential employees, guards and supervisors as defined in the National Labor Relations Act, as amended, employed within said Divisions.

International Brotherhood of Electrical
Workers 53-4
1100 East Admiral Boulevard
Kansas City, Missouri 64106

Employee Categories

Regular full-time employees: Employees working and scheduled to work at least a 30-hour workweek on an annual basis are eligible for BPU benefits.

Exempt employees: Employees who are exempt from the overtime pay provisions of the Fair Labor Standards Act (FLSA) and accordingly need not receive additional compensation or compensatory time for working more than 40 hours in a workweek. Exempt employees are generally executive, administrative, professional, or sales personnel and work at least 40 hours per week.

Non-exempt employees: Employees who are covered by the overtime provisions of the Fair Labor Standards Act (FLSA) are, therefore, eligible for overtime payment at 1 ½ times their hourly rate.

Bargaining Units and Non-Bargaining Employees

The BPU recognizes that certain classes and categories of employees are not eligible for membership in any of the bargaining units. Additionally, bargaining unit employees may elect not to be represented by such bargaining units.

All BPU employees are covered by the policies and procedures outlined in the Employee Handbook. In the event that an employee is covered by a recognized collective bargaining agreement in effect, and the provisions of that collective bargaining agreement conflict with the Employee Handbook, then the collective bargaining agreement shall control.

VI. Holidays

Holidays recognized by the BPU shall be:

- New Year's Day
- Martin Luther King's Birthday
- Good Friday
- Memorial Day
- Juneteenth
- Independence Day
- Labor Day
- Thanksgiving Day
- Friday after Thanksgiving
- Christmas Day

The General Manager is directed to set the actual date of the holidays on an annual basis and to provide these dates to all personnel.

VII. Employees Addressing the Board Regarding Employment Related Matters

A. BPU employees may attend public open meetings of the BPU Board of Directors and may address the Board or during such meetings if the Board's Rules and Procedures permit such comment, subject to the following limitations:

1. To be allowed to address the Board, a BPU employee must speak on a matter of public concern.
2. Comments by a BPU employee on a matter of personal interest will not be allowed.
3. A BPU employee will be allowed to address the Board of Directors on items on the Board's agenda, as long as the employee's comments relate to a matter of public concern, rather than personal interest.
4. If the General Manager determines that a BPU employee's remarks relate to a matter of personal interest, rather than public concern, such remarks will not be allowed.

B. Guidelines:

1. Matters of public concern are those that are of interest to the community, whether for social, political, or other reasons.
2. In deciding whether a particular statement involves a matter of public concern, the fundamental inquiry is whether the employee speaks as a citizen or as an employee. The content, form and context of the speech, as well as the speaker's motivation, must be considered.
3. Speech pertaining to internal personnel disputes, personal grievances, internal policies or working conditions ordinarily is not of public concern. On the other hand, speech that pertains to a public agency's discharging its governmental responsibilities or that questions the propriety of governmental operations or the integrity of governmental officials is a matter of public concern.
4. The term "working conditions" includes, but is not limited to, matters relating to wages, salaries, hours of work, overtime, vacation, sick leave, injury leave, holidays, retirement benefits, insurance benefits, wearing apparel, discipline, termination, promotion, demotion and transfer.

5. Even though a statement by an employee addresses a matter that ordinarily would be of personal interest, the statement may involve a matter of public concern, depending upon the content, form and context of the statement.

C. The Board of Directors requests that employees address matters of personal interest involving their employment with their supervisors or other management or the Human Resources Division or through the grievance process, as appropriate, rather than through oral or written communications with Board members. Under the BPU policy, authority over personnel decisions is vested in the Human Resources Division and the General Manager. The Board of Directors and its members are prohibited from in any manner directing, supervising or requiring the appointment, promotion, transfer, assignment, demotion, discipline, suspension, discharge or removal of any officers or employees.

D. This policy is intended to be a statement of the right of BPU employees to freedom of speech. This policy shall be interpreted so as to protect an employee's right to free speech.

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ACKNOWLEDGEMENT

I have received a copy of the Board of Public Utilities' Personnel Code. I will familiarize myself with the information contained within the document and will seek verification or clarification where necessary. I understand the information contained in this document supersedes any written or verbal policies I may have received in the past.

I understand that the information contained within is subject to change as situations warrant and the changes may supersede, modify or eliminate any or all items summarized. Changes may be communicated to me by a supervisor or through other notices issued to me in writing or on bulletin boards. I accept responsibility for keeping informed of these changes.

I further understand that the items contained in the Personnel Code do not constitute an employment contract between the Board of Public Utilities and myself. My employment relationship with the Board of Public Utilities is by mutual consent and may be terminated by either the Board of Public Utilities or myself at any time and for any reason.

Signed: _____

(Please Print Your Name)

Employee ID: _____

Date: _____

d. Interim Ethics
Administrator Extension
Resolution #5327

RESOLUTION NO: 5327

RESOLUTION APPOINTING AN INTERIM ETHICS ADMINISTRATOR OF THE BOARD OF PUBLIC UTILITIES AND TEMPORARILY TRANSFERRING THE ROLE OF THE ETHICS COMMISSION TO THE ETHICS ADMINISTRATOR

WHEREAS, the Unified Government has previously selected Misty Brown through a competitive Request for Proposals (RFP) process to serve as Ethics Administrator; and

WHEREAS, the Board of Public Utilities previously recognized that efficiencies and consistency can be achieved by appointing Misty Brown to serve as Interim Ethics Administrator and appointed her for a limited term of eight (8) months; and

WHEREAS, the elected Board wishes to extend the Interim appointment of Misty Brown to serve as Interim Ethics Administrator for one year from the expiration of the original agreement, May 3, 2026, to be construed as if there was not a break in the appointment period, with the option of one further one-year extension; and

WHEREAS, it is the intention of the Board that, where practical, all powers and duties of the Ethics Commission shall vest in the Interim Ethics Administrator for the duration of the interim appointment as if there was not a break in the appointment.

NOW, THEREFORE, BE IT RESOLVED AND ORDAINED BY THE KANSAS CITY BOARD OF PUBLIC UTILITIES OF THE UNIFIED GOVERNMENT OF WYANDOTTE COUNTY/KANSAS CITY, KANSAS:

Section 1. That Misty Brown is hereby appointed to serve as Interim Ethics Administrator for a period of one year from the expiration of the original agreement, May 3, 2026, to be construed as if there was not a break in the appointment period, and with the option of one further one-year extension.

Section 2. That the General Manager is directed and authorized to enter into an amendment of new contract with Misty Brown, with substantially similar terms and conditions as the contract between the Unified Government and Misty Brown, previously awarded pursuant to a competitive RFP process.

Section 3. That in order to facilitate accessibility and transparency, the Interim Ethics Administrator shall be provided with a direct phone line for use in the performance of her duties.

Section 4. That this resolution shall be effective immediately upon adoption.

ADOPTED BY THE BOARD OF DIRECTORS OF THE BOARD OF PUBLIC UTILITIES OF THE UNIFIED GOVERNMENT OF WYANDOTTE COUNTY/KANSAS CITY, KANSAS, THIS 3RD DAY OF JUNE, 2026.

By: _____
Brett Parker, Board President

Approved as to form: _____
BPU Legal Counsel

Attest: _____
Rose Mulvany Henry, Board Secretary

RESOLUTION NO: 5328

RESOLUTION AUTHORIZING THE ADOPTION OF THE 2025 AUDITED FINANCIAL STATEMENTS AND SCHEDULES

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF PUBLIC UTILITIES AN ADMINISTRATIVE AGENCY OF THE UNIFIED GOVERNMENT OF WYANDOTTE COUNTY/KANSAS CITY, KANSAS:

WHEREAS, the 2025 Audited Financial Statements and Schedules has been presented to the elected Board of the Kansas City Board of Public Utilities, an administrative agency of the Unified Government of Wyandotte County/Kansas City, Kansas; and

WHEREAS, the elected Board has reviewed said Statements and Schedules as audited by FORVIS MAZARS, LLP; and

WHEREAS, the elected Board wishes to adopt the 2025 Audited Financial Statements and Schedules.

Therefore, the elected Board hereby adopts the 2025 Audited Financial Statements and Schedules.

ADOPTED BY THE GOVERNING BODY OF THE KANSAS CITY BOARD OF PUBLIC UTILITIES THIS 3rd DAY OF JUNE, 2026.

By: _____
Brett Parker, Board President

Attest: _____
Rose Mulvany Henry, Board Secretary

Approved as to form: _____
BPU Legal Counsel

RESOLUTION NO: 5329

RESOLUTION AUTHORIZING THE ADOPTION OF THE 2024 AND 2025 SINGLE AUDIT

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF PUBLIC UTILITIES AN ADMINISTRATIVE AGENCY OF THE UNIFIED GOVERNMENT OF WYANDOTTE COUNTY/KANSAS CITY, KANSAS:

WHEREAS, the 2024 and 2025 Single Audit has been presented to the elected Board of the Kansas City Board of Public Utilities, an administrative agency of the Unified Government of Wyandotte County/Kansas City, Kansas; and

WHEREAS, the elected Board has reviewed said Reports and Schedules as audited by FORVIS MAZARS, LLP; and

WHEREAS, the elected Board wishes to adopt the 2024 and 2025 Single Audit.

Therefore, the elected Board hereby adopts the 2024 and 2025 Single Audit.

ADOPTED BY THE GOVERNING BODY OF THE KANSAS CITY BOARD OF PUBLIC UTILITIES THIS 3rd DAY OF JUNE, 2026.

By: _____
Brett Parker, Board President

Attest: _____
Rose Mulvany Henry, Board Secretary

Approved as to form: _____
BPU Legal Counsel

RESOLUTION NO: 5330

A RESOLUTION APPROVING THE OVER RECOVERY OF THE ENERGY RATE COMPONENT (ERC) FOR THE 3RD AND 4TH QUARTER OF 2025 IN THE AMOUNT OF \$9,840,411 WHICH WILL BE RECOGNIZED OVER THE FIRST AND SECOND QUARTERS OF 2026.

WHEREAS, the Kansas City Board of Public Utilities an administrative agency of the Unified Government of Wyandotte County/Kansas City, Kansas ("KCBPU") **adopted** the Energy Rate Component Rate Rider in a rate hearing which provides for a reconciliation adjustment for over and under recoveries; and

WHEREAS, the KCBPU had an over recovery in the 3rd and 4th quarters of 2025 in the amount of \$9,840,411 and wishes to amortize it over the 1st and 2nd quarter of 2026.

NOW, THEREFORE, BE IT RESOLVED AND ORDAINED BY THE KANSAS CITY BOARD OF PUBLIC UTILITIES:

The over recovery of the Energy Rate Component for the 3rd and 4th quarters of 2025 shall be recognized in the amount of \$9,840,411 and shall be amortized over the 1st and 2nd quarter of 2026.

ADOPTED BY THE GOVERNING BODY OF THE KANSAS CITY BOARD OF PUBLIC UTILITIES THIS 3rd DAY OF JUNE, 2026.

By: _____
Brett Parker, Board President

Attest: _____
Rose Mulvany Henry, Board Secretary

Approved as to form: _____
BPU Legal Counsel

RESOLUTION NO: 5331

RESOLUTION REAUTHORIZING A LOW-INCOME REBATE PROGRAM

WHEREAS, the elected Board previously established The Low Income BPU Rebate Program to assist the elderly and the disabled with the increased rate; and

WHEREAS, the elected Board recognized that efficiencies and consistency would be gained by utilizing the Unified Government Low Income Senior and Disabled Rebate Program requirements and screening; and

WHEREAS, the elected Board wishes to provide additional funding and a budgetary cap in the amount of \$150,000 for the period of July 1, 2026 through June 30, 2027; and

WHEREAS, the elected Board wishes to provide a monthly electric rebate credit of \$5 per month to electric only customers, a monthly water credit of \$2.50 a month to water only customers, or a combined electric rebate and water rebate credit of \$7.50 per month from July 1, 2026 through June 30, 2027 for eligible BPU account holders.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF PUBLIC UTILITIES OF THE UNIFIED GOVERNMENT OF WYANDOTTE COUNTY/KANSAS CITY, KANSAS:

That the Kansas City Board of Public Utilities hereby establishes a low-income rebate program to assist the elderly and disabled with the rate increase. BPU will accept all BPU Customers that are recipients of the Unified Government Low Income Senior and Disabled Rebate Program for the applicable time period. An initial funding and budgetary cap in the amount of \$150,000 is hereby set for the period of July 1, 2026 through June 30, 2027. A monthly electric rebate credit of \$5 per month to electric only customers, a monthly water credit of \$2.50 a month to water only customers, or a combined electric rebate and water rebate credit of \$7.50 per month from July 1, 2026 through June 30, 2027 will be provided to eligible BPU account holders for the full rebate cycle or until the cap of \$150,000 is reached.

Only one credit will be applied per month and credits shall only be applied to residential accounts where the account holder is a resident.

The General Manager is directed and authorized to establish and update additional rules and polices as necessary to carry out the program objectives.

**ADOPTED BY THE BOARD OF DIRECTORS OF THE BOARD OF PUBLIC UTILITIES
OF THE UNIFIED GOVERNMENT OF WYANDOTTE COUNTY/KANSAS CITY,
KANSAS, THIS 3RD DAY OF JUNE 2026.**

By: _____
Brett Parker, Board President

Approved as to form: _____
BPU Legal Counsel

Attest: _____
Rose Mulvany Henry, Board Secretary

RESOLUTION NO: 5332

**RESOLUTION APPROVING WORKING RULES AGREEMENT WITH THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL NO. 53,
THE CARPENTERS DISTRICT COUNCIL AND THE PAINTERS DISTRICT
COUNCIL NO. 3 FOR THE TERM OF JULY 1, 2026 THROUGH JUNE 30, 2028 FOR
THE PHYSICAL BARGAINING UNIT.**

WHEREAS, the General Manager has presented to the Board a proposed Working Rules Agreement which has been negotiated with the International Brotherhood of Electrical Workers, Local No. 53, the Carpenters District Council and the Painters District Council No. 3 (collectively "Unions") for the term of July 1, 2026 through June 30, 2028 providing for terms and conditions of employment of Employees within the Physical Bargaining Unit ("Working Rules Agreement");

WHEREAS, the General Manager recommends to the Board that it approve the Working Rules Agreement.

**NOW, THEREFORE, BE IT RESOLVED BY THE KANSAS CITY BOARD
OF PUBLIC UTILITIES:**

SECTION ONE: The Working Rules Agreement is hereby approved by the Board that were ratified by the union on May 19, 2026. This Working Rules Agreement will go into effect on June 30, 2026.

SECTION TWO: The President of the Board of Public Utilities is hereby authorized and directed to execute in the name of the Kansas City Board of Public Utilities the Working Rules Agreement.

SECTION THREE: This Resolution shall take effect upon its adoption and execution.

**ADOPTED BY THE GOVERNING BODY OF THE KANSAS CITY BOARD OF PUBLIC UTILITIES
THIS 3rd DAY OF JUNE, 2026.**

By: _____

Brett Parker, Board President

Attest: _____

Rose Mulvany Henry, Board Secretary

Approved as to form: _____

BPU Legal Counsel

RESOLUTION NO: 5333

**RESOLUTION APPROVING WORKING RULES AGREEMENT WITH THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL NO. 53,
FOR THE TERM OF JULY 1, 2026 THROUGH JUNE 30, 2028 FOR THE
CLERICAL BARGAINING UNIT.**

WHEREAS, the General Manager has presented to the Board a proposed Working Rules Agreement which has been negotiated with the International Brotherhood of Electrical Workers, Local No. 53 (“Union”), for the term of July 1, 2026 through June 30, 2028 providing for terms and conditions of employment of employees within the Clerical Bargaining Unit (“Working Rules Agreement”);

WHEREAS, the General Manager recommends to the Board that it approve the Working Rules Agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE KANSAS CITY BOARD OF PUBLIC UTILITIES:

SECTION ONE: The Working Rules Agreement that was ratified by the union on May 19, 2026 is hereby approved by the Board. This Working Rules Agreement will go into effect on June 30, 2026.

SECTION TWO: The President of the Board of Public Utilities is hereby authorized and directed to execute in the name of the Kansas City Board of Public Utilities the Working Rules Agreement.

SECTION THREE: This Resolution shall take effect upon its adoption and execution.

**ADOPTED BY THE GOVERNING BODY OF THE KANSAS CITY BOARD OF PUBLIC UTILITIES
THIS 3rd DAY OF JUNE, 2026.**

By: _____
Brett Parker, Board President

Attest: _____
Rose Mulvany Henry, Board Secretary

Approved as to form: _____
BPU Legal Counsel

